

**TOWNSHIP OF WYCKOFF
TOWNSHIP COMMITTEE REGULAR BUSINESS MEETING
SECOND FLOOR MUNICIPAL COURT ROOM
TUESDAY, DECEMBER 3, 2019**

**TOWNSHIP OF WYCKOFF
TOWNSHIP COMMITTEE WORK SESSION MEETING
MUNICIPAL COURT ROOM
TUESDAY, DECEMBER 3, 2019 - 7:00 P.M.**

1. 7:00 pm Work Session Meeting called to order by Mayor Thomas J. Madigan
2. Roll call of Township Committee
3. Reading of "Open Work Session" statement by Mrs. Santimauro
4. Confirm Finance Committee has reviewed, and signed vouchers and that Mayor and Municipal Clerk have signed any necessary documents
5. Ten Minute public comment period, two (2) minutes per speaker for public comment on any governmental issue that a member of the public feels may be of concern to the residents of the Township of Wyckoff.
6. Presentation of letters of gratitude from the Township Committee to Police Officer Michael Teegan and Police Officer Michael Scalise who both assisted a citizen in need of medical attention while transporting a prisoner.
7. Assemblyman Rooney and Assemblyman DePhillips to present Proclamations to Police Officer Michael Teegan and Police Officer Michael Scalise who both assisted a citizen in need of medical attention while transporting a prisoner.
8. Presentation of Proclamations to the Wyckoff Junior Football Team for winning their Superbowl Championship.
9. Presentation of Proclamations to Wyckoff Pee Wees Football Team for winning their Superbowl Championship.
10. Review of 8:00 p.m. Business Meeting Agenda – Administrator
11. Review of Policy Action Items – Administrator
12.
 - a. Report of Township Committee
 - b. Report of Administrator
 - c. Report of Attorney
13. Recess Work Session Meeting to conduct 8:00 pm Business Meeting
14. Reconvene Work Session Meeting
15. Adjourn

PAYMENT OF CLAIMS MAY BE PAID AT ALL WORK SESSION MEETINGS AND ALL TOWNSHIP COMMITTEE BUSINESS MEETINGS

FORMAL ACTION MAY BE TAKEN AT THIS WORK SESSION

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NOTICE TO PUBLIC

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**(Revised 12-3-19)
TOWNSHIP COMMITTEE BUSINESS MEETING
MUNICIPAL COURT ROOM
TUESDAY, DECEMBER 3, 2019 - 8:00 PM**

1. Regular Meeting of the Wyckoff Township Committee called to order by Mayor Thomas J. Madigan
2. Flag Salute
3. Invocation by Reverend Andy Kadzban from Wyckoff Reformed Church
4. Reading of the "Open Public Meetings Act" statement by Mrs. Santimauro
5. Roll call of the Township Committee
6. Public Comment period, five (5) minutes per speaker for public comment on any governmental issue that a member of the public feels may be of concern to the residents of the Township of Wyckoff.
7. Presentation of Proclamations to Ramapo Girls Soccer Team for winning the Bergen County Championship and the State Sectional Championship.
8. Approval of the November 18, 2019 Township Committee Work Session and Regular Business meeting minutes:

MOTION: SHANLEY SECOND RUBENSTEIN
BOONSTRA YES RUBENSTEIN YES SHANLEY YES MADIGAN YES

9. **Consent Agenda:** All matters listed below are considered by the Township Committee to be routine in nature. There will be no separate discussion of these items. If any discussion is desired by the Township Committee, that item will be removed from the Consent Agenda and considered separately:

I Resolutions (Adoption of the following):

- | | |
|---------|---|
| #19-327 | Accept Police Chief Report and Authorize Towing Licenses |
| #19-328 | Refund Performance Bond-733 Highview Drive/
736 Thomas Place |
| #19-329 | Award Contract for Shade Tree Work |
| #19-330 | Refund Landscape Bond-550 Taunton Road |
| #19-331 | Payment of Bills |
| #19-332 | Return of certain overpaid taxes, etc. |

II Motions

- a. Proclamation thanking Brian D. Scanlan for his service as Mayor and Township Committee member.

III Ordinances – Introductions

#1899 – AN ORDINANCE TO PROVIDE FOR AND DETERMINE THE RATE OF COMPENSATION FOR EMPLOYEES OF THE PUBLIC WORKS DEPARTMENT OF THE TOWNSHIP OF WYCKOFF, AND THE METHOD OF PAYMENT OF SUCH COMPENSATION FOR THE YEAR 2020

**TOWNSHIP OF WYCKOFF
TOWNSHIP COMMITTEE REGULAR BUSINESS MEETING
SECOND FLOOR MUNICIPAL COURT ROOM
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#1900 – AN ORDINANCE TO PROVIDE FOR AND DETERMINE THE
RATE OF COMPENSATION FOR EACH OFFICER OF THE POLICE
DEPARTMENT OF THE TOWNSHIP OF WYCKOFF, AND THE
METHOD OF PAYMENT OF SUCH COMPANSATION FOR THE YEAR
2020

Following is the vote on the Consent Agenda:

MOTION: BOONSTRA SECOND SHANLEY
BOONSTRA YES RUBENSTEIN YES SHANLEY YES MADIGAN YES

- IV. Interview/discussions with two (2) of the three (3) nominees for the vacancy on the Township Committee created by the resignation of Brian D. Scanlan. The discussion will continue in the West Wing Conference room in open session.
- V. Adjourn

**PAYMENT OF CLAIMS MAY BE PAID AT ALL TOWNSHIP COMMITTEE
WORK SESSION MEETINGS AND ALL TOWNSHIP COMMITTEE REGULAR
MEETINGS
FORMAL ACTION MAY BE TAKEN DURING THIS MEETING**

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Meeting Called To Order

Mayor Thomas J. Madigan called the regular meeting of the Wyckoff Township Committee in the Municipal Court Room to order at 8:00 pm.

Flag Salute

The Township Committee proceeded with the Pledge of Allegiance led by Stephanie Kologrivov and Maddie Kellog.

Invocation

The Invocation was given by Pastor Michael Johnson from Cedar Hill Christian Reformed Church

Attendance

Township Committee Present: Mayor Thomas J. Madigan; Committee Present: Rudolf E. Boonstra, Melissa D. Rubenstein and Timothy E. Shanley

Staff Present: Township Administrator Robert J. Shannon, Joyce C. Santimauro, Municipal Clerk, Township Attorney Robert Landel and Thomas Garlick, Esq.

Open Public Meeting Act Statement

Municipal Clerk Santimauro read the "Open Public Meeting Act" Statement: "This regular meeting of the Township Committee of the Township of Wyckoff is now in session. In accordance with the provisions of Section 8 of the Open Public Meetings Act, I wish to advise that notice of this meeting has been posted in the lower level of the Memorial Town Hall and that a copy of the schedule of meetings has also been filed with the Township Clerk, and copies of this agenda and the annual notice of meetings, of which this is a part, have been heretofore sent to the Ridgewood News, The Record, and The North Jersey Herald and News all papers with general circulation throughout the Township of Wyckoff. At least 48 hours prior to this meeting the Agenda thereof was similarly posted, filed and mailed to said newspapers."

Meeting Open for Public Comment

Committeeman Shanley made a motion to open the meeting for Public Comment; Seconded by Committeewoman Rubenstein. All voted in favor.

No one came forward to speak.

Committeeman Shanley made a motion to close the public comment time of the regular business meeting; Seconded by Committeewoman Rubenstein with an affirmative vote.

Presentation of Proclamations to Ramapo Girls Soccer Team for winning the Bergen County Championship and the State Sectional Championship.

PROCLAMATION

WHEREAS, The 2019 Ramapo High School Girls Varsity Soccer Team is the 2019 New Jersey North 1/Group III State Sectional Champion by virtue of their 2-0 victory over Wayne Valley High School on November 7, 2019 at Ramapo High School, after convincingly defeating Paramus High School in the Sectional Semi-Final on November 4, 2019 by a score of 8-1; and

WHEREAS, The team is also the 2019 Bergen County Girls Soccer Tournament Champion by virtue of their 6-0 quarterfinal victory over Pascack Hills High School on October 13, 2019, their 4-2 semifinal victory over Demarest High School on October 20, 2019, and their

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Championship win over Ridgewood High School on October 25, 2019 by a score of 3-1 at River Dell High School; and

- WHEREAS, This exceptional team completed their season with an overall record of 19 wins, and 2 losses and reached the New Jersey Group 3 Championship game, and completed the girls soccer “Triple Crown” by being the champions of the Big North Freedom Division with their 5-1 divisional record; and
- WHEREAS, This outstanding team’s hard work and dedication, combined with its great skill, led to it being named the #1 ranked team in Northern New Jersey by the Bergen Record, the #6 ranked Girls Soccer team in the entire state of New Jersey Star Ledger, and the #46 ranked team in the country by MaxPreps; and
- WHEREAS, The Ramapo High School Girls Soccer Team benefited greatly from the dedication, commitment, and leadership of head coach, Sarah Francini, and assistant coaches Maddie Dalie, Cory Banta, Becca Cooke, Jon-Paul Francini, and Meg Vitti, and team managers Stephanie Kologrivov and Grace Nelson; and
- WHEREAS, Special thanks is extended to the parents, coaches, friends, and all of the Ramapo students, teachers, and administration for their outstanding commitment and support; and
- WHEREAS, A special group of student athletes – Madeline Kellogg, Emily Chico, Mary Cochran, Mia Fulco, Lily Johnson, Katelyn Edwards, Kelly Heffernan, Drew Hourihan, Ella Onal, Sara Pecorelli, Haley Schmidt, Mia Suchora, Sophia Vernieri, Dom Bianchini, Callie Cooke, Nicky Chico, Lauren Chin, Mary Clare Langan, Erica Madley, and Ava Vignone achieved these extraordinary awards and honors by virtue of their commitment to unselfish team play, tireless work ethic, outstanding soccer skills, and their overall commitment to the game of soccer.

NOW, THEREFORE, be it proclaimed by the Township Committee of the Township of Wyckoff, County of Bergen, State of New Jersey that the Ramapo High School Girls Varsity Soccer Team, Coach Sarah Francini and her staff are hereby extended congratulations on behalf of our entire community for the significant success they have achieved, and our thanks for serving as positive role models for the young athletes of our community and for illustrating the rewards which can be achieved through commitment and diligence in pursuing excellence.

Witnessed by my hand and seal
This 3rd day of December, 2019

Mayor Thomas J. Madigan
Rudolf E. Boonstra
Melissa D. Rubenstein
Timothy E. Shanley

Approval of the November 18, 2019 Township Committee Work Session and Regular Business meeting minutes:

MOTION: SHANLEY SECOND RUBENSTEIN
BOONSTRA YES RUBENSTEIN YES SHANLEY YES MADIGAN YES

Consent Agenda: All matters listed below are considered by the Township Committee to be routine in nature. There will be no separate discussion of these items. If any discussion is desired by the Township Committee, that item will be removed from the Consent Agenda and considered separately:

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Motions

Proclamation thanking Brian D. Scanlan for his service as Mayor and Township Committee member.

- WHEREAS, Brian D. Scanlan served on the Township Committee from January 1, 2009 until November 5, 2019; and
- WHEREAS, Brian served as Mayor of the Township of Wyckoff in 2018; and
- WHEREAS, Brian made significant contributions as a member of the Township Committee and in his liaison assignments which included; the Fire Committee, Finance Committee, Library, Board of Health, Planning Board, Historic Preservation, School Boards, Ridgewood Water, Utilities and Affordable Housing; and
- WHEREAS, Brian’s leadership in 2018 contributed to the successful presentation and acquisition of a \$900,000 grant to purchase a portion of the Maple Lake property; and
- WHEREAS, Brian was a consistent advocate for Open Space, environmental enhancements and special needs housing throughout his tenure of service to the public; and
- WHEREAS, Brian coined several recycling slogans over the years; “Nifty Fifty”, which referred to our goal of recycling 50% of our solid waste, “Dual is Cool”, which became the title of Wyckoff’s first recycling video, and “Clean Means Green”, the title of a second recycling video; and
- WHEREAS, Brian played an integral role in getting the message out regarding the sudden recycling changes from single stream to dual stream when he wrote, produced and starred in two recycling videos which recorded thousands of views.

NOW, THEREFORE, BE IT PROCLAIMED by the Township Committee of the Township of Wyckoff, County of Bergen, State of New Jersey, that Brian D. Scanlan is hereby recognized and thanked for his generous donation of time and talent and for weaving a part of himself into the fabric of the Wyckoff community.

Witnessed by my hand and seal This 3rd day of December, 2019

Mayor Thomas J. Madigan
Rudolf E. Boonstra
Melissa D. Rubenstein
Timothy E. Shanley

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I Resolutions (Adoption of the following):

#19-327 Accept Police Chief Report and Authorize Towing Licenses

WHEREAS, the Township Committee of the Township of Wyckoff adopted Ordinance #1606 establishing towing procedures; and,

WHEREAS, three (3) vendors submitted an application for a license to provide towing services for the Wyckoff Police Department during calendar year 2020; and,

WHEREAS, the Wyckoff Police Department has diligently reviewed the applications and inspected the applicants equipment and storage yard to complete a thorough and complete examination of the applications; and,

WHEREAS, the Township of Wyckoff's Municipal Risk Consultant has approved the applicant's certificate of insurance to verify compliance with Section 15 of Ordinance #1606, however, the Police Chief shall ensure all certificates which expire before January 1, 2020 are renewed; and,

WHEREAS, the Wyckoff Police Chief has provided the attached report dated November 15, 2019 recommending City Wide Towing, All Points Auto & Towing and NAR Towing to perform towing services for the Wyckoff Police Department in 2020 subject to the payment of an annual license fee provided in Section 8 of Ordinance #1606; and,

NOW, THEREFORE, BE IT RESOLVED by the Township Committee of the Township of Wyckoff, County of Bergen, State of New Jersey as follows:

1. The Township Committee has carefully considered and accepts the report of the Wyckoff Police Chief dated November 15, 2019 attached as if set forth at length.
2. The Township Committee authorizes the issuance of a license in rotation for calendar year 2020 to:
 - City Wide Towing, 131 Goffle Road, Hawthorne, NJ 07506 and at 205 Chestnut Street, Ridgewood, NJ 07450
 - All Points Auto and Towing, 145-A Hopper Ave, Waldwick, NJ 07463
 - NAR Towing, 536 Route 17, Ramsey, NJ 07446

to perform towing services in the Township of Wyckoff in accordance with Ordinance #1606 in calendar year 2020.

3. The Township Committee instructs the Police Department to ensure that the aforementioned authorized towing entities provide current certificate of insurances and if any expire during calendar year 2020, which are not replaced, that they immediately be removed from the list of authorized towers.

BE IT FURTHER RESOLVED by the Township Committee that the Wyckoff Chief of Police is designated to enforce the provisions of Ordinance #1606 and the Wyckoff Chief of Police or his designee with the approval of the Chief of Police is authorized to issue supplementary rules and regulations to implement the purposes established by the Township Committee with the adoption of Ordinance #1606.

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#19-328 Refund Performance Bond - 733 Highview Dr / 736 Thomas Pl

WHEREAS, Mr. Paul Hewett, Hewitt Excavating LLC, Mr. Justin Leavy and Mr. Russell Whiteman for sewer connections at 733 Highview Drive (Block 425/41) and 736 Frederick Court (431/12) posted the following with the municipal clerk's office:

Performance/Maintenance Cash	Hewett Excavating	\$4,380
Performance Bond	Hewett Excavating	
	\$39,420	
Professional Escrow	Mr. Justin Leavy	\$2,500
Professional Escrow	Mr. Russell Whiteman	\$750

WHEREAS, Mr. Paul Hewett in a letter dated November 4, 2019 has requested the release of the performance guarantee; and,

WHEREAS, the Township Engineer, Mark DiGennaro in a notation dated November 5, 2019 has recommended the following to be refunded:

<u>Release</u>	<u>Retain</u>
\$3,833.00 Performance cash bond	\$547 Two (2) Year Maintenance Cash Bond

WHEREAS, the Chief Financial Officer, Diana McLeod, has verified the funds.

NOW THEREFORE BE IT RESOLVED, by the Township Committee of the Township of Wyckoff, County of Bergen and State of New Jersey that they hereby concur with the recommendation of the Township Engineer to refund the \$3,833 performance cash bond and the Township will retain \$547.00 as a two (2) year cash maintenance surety and return the performance bond surety.

BE IT FURTHER RESOLVED, that the Municipal Clerk shall forward a copy to the Township Engineer and to Mr. David Englishman, Englishman Paving Specialists, 260 Glen Avenue, Midland Park, NJ 07432

#19-329 Award Contract for Shade Tree Work

WHEREAS, the Township Committee of the Township Committee has a need to trim and elevate trees in the municipal Right-of-Way and to remove dead trees in the municipal right-of-way when they are reported; and,

WHEREAS, the Township Committee approved the specifications and authorized advertised competitive sealed bidding; and,

WHEREAS, the Township of Wyckoff published a legal advertisement in the November 8, 2019 issue of the Ridgewood News soliciting competitive sealed proposals; and,

WHEREAS, the Township of Wyckoff posted a notice that this bid specification is available to bidders on the Township's "Bids and Jobs" quick link easily accessed from the Township's Home Page at www.wyckoff-nj.com and to further encourage competition, the specifications were available with no fee, and the advertisement notice of bidding period exceeded the state requirement; and,

WHEREAS, on November 22, 2019 at 11:00 a.m. the following bids were publicly opened, and their contents read aloud:

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VENDOR	ADDRESS	CITY	ZIP	TOTAL PRICE BID
**Almstead Tree	504 High Mountain Road	North Haledon	07508	\$18,797.15
Downes Tree Service	65 Royal Avenue	Hawthorne	07506	\$38,597.00
Top Notch Tree & Excavating LLC	83 Grant Street	Ramsey	07446	\$29,915.00

WHEREAS, the Public Works Manager and the Township Administrator have reviewed the bids submitted and recommend an award to the low responsive and responsible bidder; and,

WHEREAS, the Township Attorney has reviewed this procurement and concurs.

NOW, THEREFORE, BE IT RESOLVED, by the Township Committee of the Township of Wyckoff, County of Bergen, State of New Jersey that a contract is awarded to Almstead Tree, 504 High Mountain Road, North Haledon, New Jersey 07508 for a lump sum not to exceed the price of \$18,797.75 for the Shade Tree Work described in the specifications and to be performed in the time frame specified.

BE IT FURTHER RESOLVED, that the Municipal Clerk provides a copy of this resolution to the Department of Public Works Manager, the Chief Financial Officer and the Shade Tree Commission Secretary.

CERTIFICATE OF AVAILABLE FUNDS

I, DIANA MCLEOD, CHIEF FINANCIAL OFFICER OF THE TOWNSHIP OF WYCKOFF IN ACCORDANCE WITH NJAC 5:30-5.5 (b) 2 CERTIFY THAT THIS CONTRACT AWARD WHICH WOULD TAKE PLACE ON DECEMBER 3, 2019 AND IS SUBJECT TO THE AVAILABILITY OF FUNDS APPROPRIATED IN THE 2019 BUDGET ACCOUNT NUMBER 9-01-26-292-020 AND SUBSEQUENT ANNUAL BUDGETS AS REQUIRED. THE BUDGETARY ACCOUNTING ENCUMBRANCE PROCESS AS SET FORTH IN NJAC 5:30 (c) AND 5:30 – 5.4 (b) FOR EACH FISCAL YEAR SHALL TAKE THE PLACE OF AND BE USED INSTEAD OF, WRITTEN CERTIFICATION OF AVAILABLE FUNDS AS SET FORTH IN NJAC 5:30-5.4 (a).

DIANA McLEOD
CHIEF FINANCIAL OFFICER

##19-330 Refund Landscape Bond – 550 Taunton Road

WHEREAS, Performance Investors SVCS for the homeowners at 550 Taunton Road Block 281 Lot 10 deposited \$1,500.00 as a landscape bond; and,

WHEREAS, Mr. Allen E. Stiles, Stilesbilt, LLC/Performance Investors SVCS in a letter dated November 6, 2019 has requested that the landscape bond for 550 Taunton Road be refunded; and,

WHEREAS, the Township Engineer, Mark DiGennaro in a notation dated November 22, 2019 has recommended that the landscape bond be refunded; and,

WHEREAS, the Chief Financial Officer, Diana McLeod, has verified the funds.

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NOW THEREFORE BE IT RESOLVED, by the Township Committee of the Township of Wyckoff, County of Bergen and State of New Jersey that they hereby concur with the recommendation of the Township Engineer to refund the \$1,500.00 landscape bond to Performance Investors SVCS.

BE IT FURTHER RESOLVED, that the Municipal Clerk shall forward a copy to the Township Engineer and to Mr. Allen E. Stles, Stilesbilt LLC, 455 Old Woods Road

#19-331 Payment of Bills

WHEREAS, the Township of Wyckoff is a municipality in the State of New Jersey operating under the authority from NJSA 40A:63-1 et seq; and,

WHEREAS, the Township of Wyckoff has received vouchers in claim for payment of materials supplied and/or services rendered; and,

WHEREAS, the said vouchers have been reviewed and the amount indicated on each voucher has been determined to be due and owing; and,

WHEREAS, the Township Committee has a practice of each Township Committee member participating in the reviewing and signing of vouchers; and,

WHEREAS, the vouchers which comprise this bill list have been reviewed and signed by two (2) Township Committee members and they have found them to in order; and,

WHEREAS, the Township Treasurer has certified that sufficient funds are available for payment of said vouchers.

NOW, THEREFORE, BE IT RESOLVED, by the Township Committee of the Township of Wyckoff that the action of the said Finance Committee be approved; and, that the payments of these bills are hereby authorized and the Chief Financial Officer is directed to issue checks for their payments as listed on the bill list attached to this date's meeting minutes and covered by checks no. 18604 – 18647 Payroll A/C, Direct Deposit Vouchers no. 12089 - 12149, Library Payroll check nos. 1454 & 1455, Voided Library checks no. 1449 & 1452, Library Direct Deposit Vouchers no. 5135 - 5163, Claims Wire nos. 191201, 191202 & 191203, check nos. 1121 & 1122 Accutrack A/C, Claims check nos. 082448 – 082558 and TRS. Dog Trust - \$1,297.40.

#19-332 Return of certain overpaid taxes, etc.

BE IT RESOLVED, by the Township Committee of the Township of Wyckoff that the Treasurer is hereby authorized and directed to return certain monies as follows:

BUILDING DEPT.:

Jollie Schoffeler, 308 Skyridge Road, Franklin Lakes, New Jersey 07417 – Overpayment of seamless smoke detector inspection – Block 353/Lot 6.1 - \$40.00

MUNICIPAL CLERK:

Brooks Builders, 840 Franklin Lake Road, Franklin Lakes, New Jersey 07417 – Block 346/Lot 8.03 - \$1,000.00

BOARD OF ADJUSTMENT:

Kelly Carafello, 185 Fox Hollow Road, Wyckoff, New Jersey 07481 – Return of Escrow – Block 455/Lot 34 - \$454.86

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John & Kim Pacanovsky-Nolan, 322 Village Place, Wyckoff, New Jersey 07481 –
Return of Escrow – Block 289/Lot 19 - \$427.80

PLANNING BOARD:

International Center for Surgery, 461 Goffle Road, Wyckoff, New Jersey 07481 –
Return of Escrow – Block 492/Lot 18.01 - \$523.25

TAX REFUND:

Lawrence Liebowitz, 555 Miller Court, Wyckoff, New Jersey 07481 – Refund of
2019 taxes due to overpayment – Block 338/Lot 16 - \$12,540.79

Garrison & Jennifer Ward, 469 Ellis Place, Wyckoff, New Jersey 07481 – Refund
of 2019 added/omitted duplicate payment – Block 345/Lot 2 - \$181.00

T. Kundakji & M. Kanning, 17 Colonial Drive, Wyckoff, New Jersey 07481 –
Refund of 2019 added/omitted duplicate payment – Block 261/Lot 14 - \$7,808.34

Mark & Jennifer Aug, 254 Franklin Avenue, Wyckoff, New Jersey 07481 –
Refund of 2019 tax overpayment – Block 261/Lot 7 - \$2,539.66

Brian & Carmen Custer, 125 Ullman Avenue, Wyckoff, New Jersey 07481 -
Refund of 2019 added/omitted duplicate payment – Block 449/Lot 33 - \$126.70

Michael McEvoy & Sandy Faren, 465 Weymouth Drive, Wyckoff, New Jersey
07481 – Refund of 2019 added/omitted duplicate payment – Block 313/Lot 15 -
\$2,611.83

Marybeth Wallace, 342 William way, Wyckoff, New Jersey 07481 – Refund of
2019 added/omitted duplicate payment – Block 391/Lot 4 - \$390.10

Benito & Kelly Ann Maffei, 450 Vance Avenue, Wyckoff, New Jersey 07481 –
Refund of 2019 added/omitted duplicate payment – Block 340/Lot 21 - \$3,486.06

Michael & Verna Hernandez, 323 Mills Place, Wyckoff, New Jersey 07481 –
Refund of 2019 added/omitted duplicate payment – Block 350/Lot 18 - \$235.02

D. Loretucci & D. Mazza, 323 Pine Street, Wyckoff, New Jersey 07481 – Refund
of 2019 added/omitted duplicate payment – Block 205/Lot 16 - \$95.93

Henadzi Valynets, 312 James Way, Wyckoff, New Jersey 07481 – Refund of
2019 tax overpayment – Block 349/Lot 72 - \$3,302.34

II Motions

- a. Proclamation thanking Brian D. Scanlan for his service as Mayor
and Township Committee member.

III Ordinances – Introductions

#1899 – AN ORDINANCE TO PROVIDE FOR AND DETERMINE THE
RATE OF COMPENSATION FOR EMPLOYEES OF THE PUBLIC
WORKS DEPARTMENT OF THE TOWNSHIP OF WYCKOFF, AND THE
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ORDINANCE #1899

AN ORDINANCE TO PROVIDE FOR AND DETERMINE THE RATE OF
COMPENSATION FOR EMPLOYEES OF THE PUBLIC WORKS
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BE IT ORDAINED, by the Township Committee of the Township of Wyckoff, in the County of Bergen, State of New Jersey, as follows:

Section 1A. The rate of compensation of the Public Works Department of the Township of Wyckoff for the year 2020 whose compensation shall be on an annual basis and shall be paid semi-monthly is as follows:

Step 8	72,954
Step 7	67,802
Step 6	62,620
Step 5	59,739
Step 4	56,856
Step 3	53,975
Step 2	51,155
Step 1	48,213
Probationary year 2.....	42,000
Probationary year 1.....	40,200

Section 1B. The rate of compensation for Public Works Department staff of the Township of Wyckoff for the year 2019 for the below listed positions and whose compensation shall be on an annual basis and shall be paid semi-monthly is as follows:

Public Works Manager.....	86,090 – 103,767
Public Assistant Manager/Works Foreman.....	80,309 – 82,236
Lead Laborer(s).....	80,309
Recycling Coordinator/DEP Compliance...up to	10,000

Section 2A. In addition to their annual salary, each employee hired prior to January 1, 1994 shall receive longevity compensation computed at 2% their annual salary as follows:

Six to ten years.....	2%
Eleven to fourteen years.....	4%
Fifteen to eighteen years.....	6%
Nineteen to twenty-two years....	8%
Twenty three years or more.....	10%

Six months of a calendar year is required for one year of service for longevity calculation.

Section 2B.

Longevity compensation is not provided for employees hired on or after January 1, 1994.

Section 3. Each member of the Department of Public Works shall receive a reimbursement up to \$165. toward the purchase of work boots and up to \$100. for clothing.

Section 4. There may be paid to Public Works Department employees authorized standby time at the rate of \$138. per week.

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Section 5. There may be paid to the employee provided the assignment of mechanic, \$750.00 for this yearly assignment.

Section 6. There may be paid to the employee certified as a New Jersey licensed electrician \$750.00 for this yearly assignment.

Section 7. Employees authorized overtime shall be paid an hourly wage equal to one and one half (1-1/2) time, after working 40 hours. To compute the base hourly rate of an employee for overtime or other purposes, the employee's yearly base salary, together with his yearly longevity increment, if applicable, shall be divided by 2080 hours.

Section 8. Annual vacation with pay is authorized in accordance with the collective bargaining agreement.

Section 9. Department of Public Works full time regular employees shall receive twelve (12) paid holidays.

Section 10. All salaries and compensation provided for herein shall be effective as of January 1, 2020.

Section 11.

Public works employees shall continue to make contributions towards the cost of health care benefits as mandated by law.

Section 12.

Each public works employee shall receive up to \$150. towards the purchase of eyeglasses as determined by the Township Administrator.

Section 13. If any section or part of this ordinance shall be adjudged invalid, such adjudication shall apply only to such section or part, and the remainder of the ordinance shall be deemed valid and effective.

Section 14. This ordinance shall take effect after final passage and publication as required by law.

#1900 – AN ORDINANCE TO PROVIDE FOR AND DETERMINE THE
RATE OF COMPENSATION FOR EACH OFFICER OF THE POLICE
DEPARTMENT OF THE TOWNSHIP OF WYCKOFF, AND THE
METHOD OF PAYMENT OF SUCH COMPANSATION FOR THE YEAR
2020

ORDINANCE #1900

**AN ORDINANCE TO PROVIDE FOR AND DETERMINE THE RATE OF
COMPENSATION FOR EACH OFFICER OF THE POLICE DEPARTMENT OF
THE TOWNSHIP OF WYCKOFF, AND THE METHOD OF PAYMENT OF SUCH
COMPENSATION FOR THE YEAR 2020**

BE IT ORDAINED, by the Township Committee of the Township of Wyckoff, in the County of Bergen, State of New Jersey has approved such compensation, as follows for year 2020:

SECTION 1A. The rate of compensation for each officer of the Police Department of the Township of Wyckoff for year 2020 whose compensation shall be on an annual basis and shall be paid semi-monthly with increases paid in two (2) increments as per Section 1B is as follows:

**TOWNSHIP OF WYCKOFF
TOWNSHIP COMMITTEE REGULAR BUSINESS MEETING
SECOND FLOOR MUNICIPAL COURT ROOM
TUESDAY, DECEMBER 3, 2019**

2020

Probationary 1	\$45,000
Probationary 2	\$49,000
Service Year 1	\$54,000
Service Year 2	\$59,000
Service Year 3	\$68,856
Service Year 4	\$76,242
Service Year 5	\$83,628
Service Year 6	\$91,014
Service Year 7	\$98,400
Service Year 8	\$105,786
Service Year 9	\$113,172
Service Year 10	\$120,558
Top Patrol Officer	\$131,282
Sergeant	\$137,621
Lieutenant	\$143,957
Captain	\$150,293

SECTION 1B. Increases shall be effective and paid in two (2) increments with one half of annual increase on January 1, 2020 and the remaining one half of annual increase on July 1, 2020.

SECTION 2A. In addition to their annual salary, each officer shall receive longevity compensation as computed in accordance with employee's years of service and detailed in the employment contract.

SECTION 3. On January 1, 2015, employees began contributions mandated by Chapter 78 or such other laws as may be enacted during the term of the contract governing employee health care insurance contributions and will continue the contributions in accordance with mandated amounts.

SECTION 4. The work period shall begin as of 12:01 A.M. Saturday and end as of 12:00 midnight Friday.

SECTION 5. The officer in charge of the Detective Bureau as assigned by the Chief, shall be paid the sum of \$2,500.00 annually. The amount shall be paid as part of that officer's regular pay and in addition to his base salary. Other Detective Bureau personnel, excepting the officer in charge, regularly assigned to the Detective Bureau by the Chief, shall be paid the annual sum of \$2,000.00.

SECTION 6. Court time, excluding civil court, and excluding regular tour of duty, shall be considered overtime, and shall be compensated at time and one half (1-1/2).

SECTION 7. Training time for training courses, scheduled by the Police Chief on employees own time shall be compensated at time and one half (1-1/2).

SECTION 8. Each member of the Police Department shall be allowed a clothing allowance of \$875.00 per year.

SECTION 9. Employees authorized overtime shall be paid an hourly wage equal to one and one half (1-1/2) time, after working 40 hours or working in excess of a tour of duty for a day. To compute the base hourly rate of any employee for overtime or other purposes, the employee's base salary plus yearly longevity increment shall be divided by 2080 hours.

SECTION 10. Recall time for employee called back after having completed their regular shift shall be compensated at time and one half (1-1/2).

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SECTION 11. College credits salary recognition for attendance while employed by Wyckoff Police in accordance with CBA, Page 68 - \$10/credit – not to exceed \$500.

SECTION 12. Annual vacation with pay is authorized in accordance with the employment contract.

SECTION 13. All salaries and compensation provided for herein shall be effective as of January 1, 2020.

Following is the vote on the Consent Agenda:

MOTION: BOONSTRA SECOND SHANLEY
BOONSTRA YES RUBENSTEIN YES SHANLEY YES MADIGAN YES

IV Interview/discussions with two (2) of the three (3) nominees for the vacancy on the Township Committee created by the resignation of Brian D. Scanlan. The discussion will be conducted in the West Wing Conference room in open session.

Mayor Madigan said that this is the time of our Agenda where the Township Committee will conduct interview discussions with 2 of the 3 nominees individually. The public is invited, and we request you follow us as we shift to the West Wing Conference Room. We will meet in this room since it has a large conference table that the Township Committee and the nominee can gather around for an informal and productive interview. The use of this room allows the Township Committee to use the same approach and, therefore, address each nominee equally and in the same room. The third nominee could not attend tonight’s meeting, and due to statutory requirements, the interview will be conducted tomorrow when she arrives back in Wyckoff. The West Wing Conference Room is the only room available tomorrow night due to a pre-scheduled court date. Again, the public is invited.

Ms. Lisa Eidel, 408 Buckingham Circle and Ms. Elizabeth Fischer, 740 Hickory Hill Road were asked a series of questions by the Mayor and Township Committee relative to the vacant position on the Wyckoff Township Committee created by the resignation of Committeeman Brian D. Scanlan. Questions were answered by Ms. Eidel and Ms. Fischer and both interviewees asked the Committee questions as well.

No formal action was taken during the interview segment of the meeting.

The Township Committee went back into the Municipal Court Room and adjourned the December 3, 2019 Regular Business meeting

V Adjourned 9:00pm

PAGE NO.

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