

Nancy A. Bon
MUNICIPAL CLERK

**TOWNSHIP OF WYCKOFF
ORDINANCE #1936**

**AN ORDINANCE TO PROVIDE FOR AND DETERMINE THE RATE OF
COMPENSATION OF EACH OFFICER AND TOWN HALL EMPLOYEE OF THE
TOWNSHIP OF WYCKOFF, AND THE METHOD OF PAYMENT OF SUCH
COMPENSATION FOR THE YEAR 2021**

BE IT ORDAINED, by the Township Committee of the Township of Wyckoff, in the
County of Bergen, State of New Jersey, as follows:

SECTION 1. The rate of compensation of each officer and Town Hall employee of the
Township of Wyckoff for the year 2021 whose compensation shall be on an annual
basis within the range, and shall be paid semi-monthly, is as follows:

Chief of Police.....	up to 217,098
Township Administrator.....	up to 195,587
Township Clerk/Admin Assistant.....	up to 82,865
Executive Administrative Assistant.....	up to 41,000
Administrative Support Assistant/Special Projects.....	up to 57,846
CFO/Assist. Administrator/.....	up to 169,150
IT & Cyber-Security Compliance Officer.....	up to 20,000
Finance/Accounts Payable	up to 57,996
Payroll/Certifying Officer/Sewer Utility Clerk.....	up to 76,874
Tax/Finance Clerk/Payroll/Sewer Utility Clerk.....	up to 49,028
Tax Collector.....	up to 25,000
Tax Assessor.....	up to 80,268
Recreation Director.....	up to 127,084
Twp. Engineer/Building Inspector/Sewer Eng.....	up to 157,757
Municipal Housing Liaison.....	up to 21,733
Construction Code Officer/Bldg Subcode Officer.....	up to 111,672
Plumbing Subcode Official.....	up to 27,076
Elevator Subcode Official.....	up to 8,595
Electrical Subcode Official.....	up to 35,323
Fire Subcode Official.....	up to 18,723
Zoning Enf./Prop Maint. Officer/Fire Marshal.....	up to 74,884
Municipal Magistrate.....	up to 21,418
Recreation Secy.....	up to 47,537
Affordable Housing/Planning Bd./Zoning Bd Secy.....	up to 36,721
Office Clerk/Secretary/Registrar	up to 61,270
Office Clerk/Secretary/OPRA Coordinator/Dep Registrar....	up to 45,509
Qualified Purchasing Agent.....	up to 2,540
Purchasing Specialist.....	up to 5,125
Grant Writer.....	up to 2,540
Deputy Tax Collector/ Tax Searcher.....	up to 5,125

Technical Assistant/Office Clerk/Secy/Bd of Health.....	up to 50,512
Tax Assessor Secy.....	up to 38,175
Police Chief Secy.....	up to 36,455
Office Clerk/UCC Clerk.....	up to 34,000
Library Payroll	up to 6,264
Required Extended Office Hours.....	up to 2,102 each
Class 2 Appointment to Planning Board.....	\$35.00 per meeting
Professional Development & Job Certifications.....	up to 2,600 each
Mandates & Compliance Officers.....	up to 7,800 each
Municipal Ct – Callout & Special Sessions.....	up to 5,700
Travel/Clothing Stipend	up to 3,600

Six months service of a calendar year is required for consideration of a salary increase after hiring date.

Other Part Time/Police/Seasonal Personnel

Part-time Police Desk Clerk.....	up to 16.37 per hour
Special Police Officer - Class 1.....	up to 27.09 per hour
School Crossing Guard(s).....	up to 22.71 per hour
Court Bailiff.....	up to 20.61 per hour
Court Security Officer	up to 55.22 per hour
Police Matron.....	up to 20.00 per hour
Bldgs & Grounds Laborer(s).....	up to 16.37 per hour
DPW Seasonal Laborer(s)/Recycling Ctr Attnd p/t...	up to 19.15 per hour
Administrative Assistants (part-time).....	up to 26.65 per hour
Assessing Inspector(s) (part-time).....	up to 23.25 per hour

Recreation Assistants:

Adult Basketball Director.....	up to \$900 per season
Clinic Assistants.....	up to 7.00 per hour
Cheerleading Trainers (per team)	up to \$300 per season
Hall Monitors.....	up to 6.00 per hour
Office Employees.....	up to 8.50 per hour
Program Directors/Clinic Directors.....	up to \$500 per season
Referee/Umpire Director.....	up to \$525 per season
Summer Camp Counselors.....	up to 9.15 per hour
Summer Camp Directors.....	up to 21.00 per hour
Tennis Shed Attendants.....	up to 8.00 per hour

Officials & Umpires:

Baseball and Softball (Rec).....	up to 22.00 per game
Home Plate Assignment.....	up to 5.00 per game
Baseball (Traveling) & Women's softball.....	up to 62.00 per game
Basketball.....	up to 40.00 per game
Soccer.....	up to 50.00 per game
League Mandated Official.....	up to 80.00 per game
Scorekeeper.....	up to 8.00 per game
Single Official performing a 2 Official Game.....	up to 10.00 per game
Roller Hockey Referee.....	up to 60.00 per game

Board and Commission secretary or staff attending night meetings shall receive \$45 per meeting up to three hours or \$55 per meeting up to four hours or \$75 per meeting over four hours or more.

Township Committee.....\$4,450 annually

SECTION 2. Twelve (12) paid holidays are authorized for full time employees and specific part time employees equal to their daily regular hours of work, excluding seasonal employees.

SECTION 3. Annual vacation with pay is authorized for all full-time employees on the following basis:

a. During the first year of employment.....	pro-rated with a 5 (five) day maximum
b. During the second year thru eighth year.....	10 working days/year
c. During the ninth year thru thirteenth year.....	15 working days/year
d. During the fourteenth year.....	16 working days/year
e. During the fifteenth year.....	17 working days/year
f. During the sixteenth year.....	18 working days/year
g. During the seventeenth year.....	19 working days/year
h. During the eighteenth year.....	20 working days/year
i. During the nineteenth year.....	23 working days/year
j. During the twentieth year.....	24 working days/year
k. During the twenty first year and each year thereafter.....	25 working days/year

SECTION 4. All salaries and compensation provided for full time employees provided for herein shall be retroactive (in full or in part) to January 1, 2021. All 2021 salaries and compensation for part time employees hired on or before June 30 of the prior year will receive retroactive compensation (in full or in part) to January 1, 2021, provided they continue to be employed with the Township on July 1, 2021.

SECTION 5. In accordance with Chapter 78, all full-time employees receiving health benefits will contribute the commensurate contribution amount as per P.L. 2011.

SECTION 6. If any section or part of this ordinance shall be adjudged invalid, such adjudication shall apply only to such section or part, and the remainder of the ordinance shall be deemed valid and effective.

SECTION 7. This ordinance shall take effect after final passage and publication as required by law.