

**TOWNSHIP OF WYCKOFF  
ORDINANCE #1982**

**AN ORDINANCE TO PROVIDE FOR AND DETERMINE THE RATE OF  
COMPENSATION OF EACH OFFICER AND TOWN HALL EMPLOYEE OF THE  
TOWNSHIP OF WYCKOFF, AND THE METHOD OF PAYMENT OF SUCH  
COMPENSATION FOR THE YEAR 2023**

**BE IT ORDAINED**, by the Township Committee of the Township of Wyckoff, in the County of Bergen, State of New Jersey, as follows:

**SECTION 1.** The rate of compensation of each officer and Town Hall employee of the Township of Wyckoff for the year 2023 whose compensation shall be on an annual basis within the range, and shall be paid semi-monthly, is as follows:

Chief of Police.....	up to 228,138
Township Administrator.....	up to 194,750
CFO/Assist. Administrator/.....	up to 177,713
Twp. Engineer.....	up to 175,990
Construction Code Officer/Bldg Subcode Officer.....	up to 126,076
Recreation Director.....	up to 133,513
Public Works Manager.....	up to 121,975
Township Clerk.....	up to 113,468
Tax Assessor.....	up to 84,329
Tax Collector.....	up to 26,266
Payroll/Certifying Officer/Sewer Utility Clerk.....	up to 86,126
Deputy Chief Financial Officer.....	up to 70,000
Deputy Tax Collector/Payroll Asst/Tax Srch Off.....	up to 70,000
Purchasing Specialist/Tax & Sewer Clerk .....	up to 68,524
Administrative Support Assistant/Special Projects.....	up to 61,215
Assistant Tax Assessor.....	up to 55,000
Zoning Enforcement/Prop Maint/Officer/Fire Official.....	up to 78,673
Plumbing Subcode Official.....	up to 71,500
Elevator Subcode Official.....	up to 9,027
Electrical Subcode Official.....	up to 57,200
Fire Subcode Official.....	up to 19,669
Municipal Magistrate.....	up to 22,500
Office Clerk/Secretary/Registrar .....	up to 64,371
Office Clerk/Secretary/OPRA Coordinator/Dep Registrar.....	up to 54,436
Recreation Secy.....	up to 51,184
Planning Bd./Zoning Bd Secy.....	up to 48,175
Technical Assistant/Secy/Bd of Health.....	up to 57,000
Technical Assistant.....	up to 42,500
Administrative Executive Asst.....	up to 45,000
Police Chief Secy.....	up to 40,981

IT Coordinator, Cyber-Security Compliance Officer.....	up to 20,000
Mandated & Compliance Officers.....	up to 10,000 each
Travel/Clothing Stipend .....	up to 4,000
Qualified Purchasing Agent.....	up to 2,500
Grant Writer.....	up to 2,500

Six months service of a calendar year is required for consideration of a salary increase after hiring date.

Shared Services

Library Payroll .....	up to 6,667
New Milford CFO Services.....	up to 28,000

Other Part Time/Police/Seasonal Personnel

Part-time Police Desk Clerk.....	up to 25.00 per hour
Building Dept Intern.....	up to 25.00 per hour
Special Police Officer - Class 1.....	up to 28.46 per hour
School Crossing Guard(s).....	up to 23.86 per hour
Court Bailiff.....	up to 21.66 per hour
Court Security Officer .....	up to 57.45 per hour
Police Matron.....	up to 21.01 per hour
Bldgs & Grounds Laborer(s).....	up to 25.00 per hour
DPW Seasonal Laborer(s)/Recycling Ctr Attnd p/t...	up to 25.00 per hour
Administrative Assistants (part-time).....	up to 30.00 per hour
Assessing Inspector(s) (part-time).....	up to 30.00 per hour
Board/Commission Secretary meetings	up to two hours \$50 exceeding two hours \$75

Recreation Assistants:

Adult Basketball Director.....	up to \$900 per season
Clinic Assistants.....	up to 11.90 per hour
Cheerleading Trainers (per team) .....	up to \$300 per season
Program Directors/Clinic Directors.....	up to \$500 per season
Referee/Umpire Director.....	up to \$900 per season
Summer Camp Counselors.....	up to 11.90 per hour
Summer Camp Directors.....	up to 21.00 per hour
Tennis Shed Attendants.....	up to 11.90 per hour

Officials & Umpires:

Baseball and Softball (Rec).....	up to 30.00 per game
Home Plate Assignment.....	up to 5.00 per game
Baseball (Traveling) & Softball.....	up to 70.00 per game
Basketball.....	up to 50.00 per game
Soccer.....	up to 70.00 per game
League Mandated Official.....	up to 80.00 per game
Scorekeeper.....	up to 15.00 per game
Single Official performing a 2 Official Game.....	up to 10.00 per game
Roller Hockey Referee.....	up to 65.00 per game
 Township Committee.....	 \$4,676 annually

**SECTION 2.** Twelve (12) paid holidays are authorized for full time employees and specific part time employees equal to their daily regular hours of work, excluding seasonal employees.

**SECTION 3.** Annual vacation with pay is authorized for all full-time employees on the following basis:

- a. Beginning the first full month of first year of F/T emp.....1 day/month not to exceed 10 in calendar year
- b. During the second (2<sup>nd</sup>) year thru fifth (5<sup>th</sup>) year..... 12 working days/year
- c. During the sixth (6<sup>th</sup>) thru twelfth (12<sup>th</sup>) year.....15 working days/year
- d. During the thirteenth(13<sup>th</sup>) thru twentieth(20<sup>th</sup>) year.....20 working days/year
- e. During the twenty first (21<sup>st</sup>) and over.....25 working days/year

**SECTION 4.** All salaries and compensation provided for full time employees provided for herein shall be retroactive (in full or in part) to January 1, 2023. All 2023 salaries and compensation for part time employees hired on or before June 30 of the prior year will receive retroactive compensation (in full or in part) to January 1, 2023, provided they continue to be employed with the Township on July 1, 2023.

**SECTION 5.** Longevity, if applicable, and in accordance with Employee Manual, Agreement/Contract or Ordinance is included in salary here in.

**SECTION 6.** In accordance with Chapter 78, all full-time employees receiving health benefits will contribute the commensurate contribution amount as per P.L. 2011.

**SECTION 7.** If any section or part of this ordinance shall be adjudged invalid, such adjudication shall apply only to such section or part, and the remainder of the ordinance shall be deemed valid and effective.

**SECTION 8.** This ordinance shall take effect after final passage and publication as required by law.