

**TOWNSHIP OF WYCKOFF
ORDINANCE #1963**

**AN ORDINANCE TO PROVIDE FOR AND DETERMINE THE RATE OF
COMPENSATION OF EACH OFFICER AND TOWN HALL EMPLOYEE OF THE
TOWNSHIP OF WYCKOFF, AND THE METHOD OF PAYMENT OF SUCH
COMPENSATION FOR THE YEAR 2022**

BE IT ORDAINED, by the Township Committee of the Township of Wyckoff, in the County of Bergen, State of New Jersey, as follows:

SECTION 1. The rate of compensation of each officer and Town Hall employee of the Township of Wyckoff for the year 2022 whose compensation shall be on an annual basis within the range, and shall be paid semi-monthly, is as follows:

Chief of Police.....	up to 222,526
Township Administrator.....	up to 192,500
Public Works Manager.....	up to 112,000
Township Clerk/Admin Assistant.....	up to 110,700
Executive Administrative Assistant.....	up to 43,400
Administrative Support Assistant/Special Projects.....	up to 59,722
CFO/Assist. Administrator/.....	up to 173,378
IT Coordinator, Cyber-Security Compliance Officer.....	up to 20,000
Finance/Accounts Payable	up to 64,700
Payroll/Certifying Officer/Sewer Utility Clerk.....	up to 81,871
Tax/Finance Clerk/Payroll/Sewer Utility Clerk.....	up to 53,352
Tax Collector.....	up to 25,625
Tax Assessor.....	up to 82,275
Recreation Director.....	up to 130,256
Twp. Engineer.....	up to 161,697
Confidential Executive Finance Asst.....	up to 53,660
Construction Code Officer/Bldg Subcode Officer.....	up to 114,463
Plumbing Subcode Official.....	up to 27,747
Elevator Subcode Official.....	up to 8,806
Electrical Subcode Official.....	up to 36,206
Fire Subcode Official.....	up to 19,191
Zoning Enf./Prop Maint. Officer/Fire Official.....	up to 76,753
Municipal Magistrate.....	up to 21,952
Recreation Secy.....	up to 49,936
Affordable Housing/Planning Bd./Zoning Bd Secy.....	up to 39,121
Office Clerk/Secretary/Registrar	up to 62,801
Office Clerk/Secretary/OPRA Coordinator/Dep Registrar....	up to 47,909
Qualified Purchasing Agent.....	up to 2,500
Purchasing Specialist.....	up to 5,200
Grant Writer.....	up to 2,500
Deputy Tax Collector/ Tax Search Officer.....	up to 5,254

Technical Assistant/Office Clerk/Secy/Bd of Health.....	up to 52,910
Tax Assessor Secy.....	up to 35,000
Police Chief Secy.....	up to 37,981
Office Clerk/UCC Clerk.....	up to 35,100
Required Extended Office Hours/Restricted Vacation.....	up to 2,200
Professional Development, Job Certifications & Licenses....	up to 420 per class passed/ or up to 3,000 each
Mandated & Compliance Officers.....	up to 10,000 each
Travel/Clothing Stipend	up to 3,600

Six months service of a calendar year is required for consideration of a salary increase after hiring date.

Shared Services

Library Payroll	up to 6,504
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Other Part Time/Police/Seasonal Personnel

Part-time Police Desk Clerk.....	up to 16.78 per hour
Special Police Officer - Class 1.....	up to 27.77 per hour
School Crossing Guard(s).....	up to 23.28 per hour
Court Bailiff.....	up to 21.13 per hour
Court Security Officer	up to 56.05 per hour
Police Matron.....	up to 20.50 per hour
Bldgs & Grounds Laborer(s).....	up to 16.78 per hour
DPW Seasonal Laborer(s)/Recycling Ctr Attnd p/t...	up to 19.63 per hour
Administrative Assistants (part-time).....	up to 27.32 per hour
Assessing Inspector(s) (part-time).....	up to 23.83 per hour
Board/Commission Secretary meetings	up to two hours \$50 \$75 exceeding two hours

Recreation Assistants:

Adult Basketball Director.....	up to \$900 per season
Clinic Assistants.....	up to 11.90 per hour
Cheerleading Trainers (per team)	up to \$300 per season
Program Directors/Clinic Directors.....	up to \$500 per season
Referee/Umpire Director.....	up to \$900 per season
Summer Camp Counselors.....	up to 11.90 per hour
Summer Camp Directors.....	up to 21.00 per hour
Tennis Shed Attendants.....	up to 11.90 per hour

Officials & Umpires:

Baseball and Softball (Rec).....	up to 22.00 per game
Home Plate Assignment.....	up to 5.00 per game
Baseball (Traveling) & Softball.....	up to 65.00 per game
Basketball.....	up to 40.00 per game
Soccer.....	up to 55.00 per game
League Mandated Official.....	up to 80.00 per game
Scorekeeper.....	up to 10.00 per game
Single Official performing a 2 Official Game.....	up to 10.00 per game
Roller Hockey Referee.....	up to 65.00 per game

Township Committee.....\$4,562 annually

SECTION 2. Twelve (12) paid holidays are authorized for full time employees and specific part time employees equal to their daily regular hours of work, excluding seasonal employees.

SECTION 3. Annual vacation with pay is authorized for all full-time employees on the following basis:

a. During the first year of employment.....	pro-rated with a 5 (five) day maximum
b. During the second year thru eighth year.....	10 working days/year
c. During the ninth year thru thirteenth year.....	15 working days/year
d. During the fourteenth year.....	16 working days/year
e. During the fifteenth year.....	17 working days/year
f. During the sixteenth year.....	18 working days/year
g. During the seventeenth year.....	19 working days/year
h. During the eighteenth year.....	20 working days/year
i. During the nineteenth year.....	23 working days/year
j. During the twentieth year.....	24 working days/year
k. During the twenty first year and each year thereafter.....	25 working days/year

SECTION 4. All salaries and compensation provided for full time employees provided for herein shall be retroactive (in full or in part) to January 1, 2022. All 2022 salaries and compensation for part time employees hired on or before June 30 of the prior year will receive retroactive compensation (in full or in part) to January 1, 2022, provided they continue to be employed with the Township on July 1, 2022.

SECTION 5. Longevity, if applicable, and in accordance with Employee Manual, Agreement/Contract or Ordinance is included in salary here in.

SECTION 6. In accordance with Chapter 78, all full-time employees receiving health benefits will contribute the commensurate contribution amount as per P.L. 2011.

SECTION 7. If any section or part of this ordinance shall be adjudged invalid, such adjudication shall apply only to such section or part, and the remainder of the ordinance shall be deemed valid and effective.

SECTION 8. This ordinance shall take effect after final passage and publication as required by law.