

**TOWNSHIP OF WYCKOFF
ORDINANCE #1913**

**AN ORDINANCE TO PROVIDE FOR AND DETERMINE THE RATE OF
COMPENSATION OF EACH OFFICER AND TOWN HALL EMPLOYEE OF THE
TOWNSHIP OF WYCKOFF, AND THE METHOD OF PAYMENT OF SUCH
COMPENSATION FOR THE YEAR 2020**

BE IT ORDAINED, by the Township Committee of the Township of Wyckoff, in the County of Bergen, State of New Jersey, as follows:

SECTION 1. The rate of compensation of each officer and Town Hall employee of the Township of Wyckoff for the year 2020 whose compensation shall be on an annual basis within the range, and shall be paid semi-monthly, is as follows:

Chief of Police.....	up to 211,803
Township Administrator.....	up to 189,118
Township Clerk/Admin Assistant.....	up to 104,774
Executive Administrative Assistant.....	up to 69,636
Administrative Support Assistant/Special Projects.....	up to 54,744
CFO/Assist. Administrator/.....	up to 165,659
Information Technology/Cyber-Security Coordinator.....	up to 16,000
Finance/Accounts Payable Clerk.....	up to 56,582
Payroll/Certifying Officer/Tax Searcher/ Sewer Utility Clerk.....	up to 74,999
Tax/Finance Clerk/Payroll/Sewer Utility Clerk.....	up to 45,083
Tax Collector.....	up to 24,370
Tax Assessor.....	up to 78,310
Recreation Director.....	up to 123,984
Twp. Engineer/Building Inspector/Sewer Eng.....	up to 153,909
Municipal Housing Liaison.....	up to 21,202
Construction Code Officer/Bldg Subcode Officer.....	up to 108,948
Plumbing Subcode Official.....	up to 26,415
Elevator Subcode Official.....	up to 8,385
Electrical Subcode Official.....	up to 34,461
Fire Subcode Official.....	up to 18,266
Zoning Enf./Prop Maint. Officer/Fire Marshal.....	up to 73,057
Municipal Magistrate.....	up to 20,895
Recreation Secy.....	up to 46,377
Affordable Housing/Planning Bd./Zoning Bd Secy.....	up to 35,825
Office Clerk/Secretary/Registrar	up to 59,775
Office Clerk/Secretary/OPRA Coordinator/Dep Registrar....	up to 42,719
Qualified Purchasing Agent.....	up to 2,665
Grant Writer.....	up to 2,665
Deputy Tax Collector.....	up to 5,125

Office Clerk/UCC Clerk/Tax Assessor Secy.....up to 36,543
Technical Assistant/Office Clerk/Secy/Bd of Health.....up to 49,280
Library Payroll & Management Resource Shared Service....up to 10,974
Required Extended Office Hours.....up to 2,050 each
Class 2 Appointment to Planning Board.....35.00 per meeting
Professional Development & Job Certifications.....up to 2,500 each
Mandates & Compliance Officers.....up to 7,500 each
Municipal Ct – Callout & Special Sessions.....up to 5,500

Six months service of a calendar year is required for consideration of a salary increase after hiring date.

Other Part Time/Police/Seasonal Personnel

Part-time Police Desk Clerk..... up to 15.97 per hour
Special Police Officer - Class 1..... up to 26.43 per hour
School Crossing Guard(s)..... up to 22.16 per hour
Court Bailiff.....up to 20.11 per hour
Court Security Officer up to 53.87 per hour
Police Matron..... up to 19.51 per hour
Bldgs & Grounds Laborer(s)..... up to 15.97 per hour
DPW Seasonal Laborer(s)/Recycling Ctr Attnd p/t...up to 18.68 per hour
Administrative Assistants (part-time).....up to 26.00 per hour
Assessing Inspector(s) (part-time).....up to 22.68 per hour

Recreation Assistants:

Adult Basketball Director..... up to \$900 per season
Clinic Assistants..... up to 7.00 per hour
Cheerleading Trainers (per team)up to \$300 per season
Hall Monitors..... up to 6.00 per hour
Office Employees..... up to 8.50 per hour
Program Directors/Clinic Directors..... up to \$500 per season
Referee/Umpire Director..... up to \$525 per season
Summer Camp Counselors..... up to 9.15 per hour
Summer Camp Directors..... up to 21.00 per hour
Tennis Shed Attendants..... up to 7.00 per hour

Officials & Umpires:

Baseball and Softball (Rec)..... up to 22.00 per game
Home Plate Assignment..... up to 5.00 per game
Baseball (Traveling) & Women's softball..... up to 62.00 per game

Basketball.....	up to 35.00 per game
Soccer.....	up to 50.00 per game
League Mandated Official.....	up to 80.00 per game
Scorekeeper.....	up to 7.00 per game
Single Official performing a 2 Official Game.....	up to 10.00 per game
Roller Hockey Referee.....	up to 60.00 per game

Board and Commission secretary or staff attending night meetings shall receive \$45 per meeting up to three hours or \$55 per meeting up to four hours or \$75 per meeting over four hours or more.

Township Committee.....\$4,341 annually

SECTION 2. Twelve (12) paid holidays are authorized for full time employees and specific part time employees equal to their daily regular hours of work, excluding seasonal employees.

SECTION 3. Annual vacation with pay is authorized for all full-time employees on the following basis:

- a. During the first year of employment..... pro-rated with a 5 (five) day maximum
- b. During the second year thru eighth year..... 10 working days/year
- c. During the ninth year thru thirteenth year..... 15 working days/year
- d. During the fourteenth year..... 16 working days/year
- e. During the fifteenth year..... 17 working days/year
- f. During the sixteenth year..... 18 working days/year
- g. During the seventeenth year..... 19 working days/year
- h. During the eighteenth year..... 20 working days/year
- i. During the nineteenth year..... 23 working days/year
- j. During the twentieth year..... 24 working days/year
- k. During the twenty first year
and each year thereafter..... 25 working days/year

SECTION 4. All salaries and compensation provided for full time employees provided for herein shall be retroactive (in full or in part) to January 1, 2020. All 2020 salaries and compensation for part time employees hired on or before June 30 of the prior year will receive retroactive compensation (in full or in part) to January 1, 2020, provided they continue to be employed with the Township on July 1, 2020.

SECTION 5. In accordance with Chapter 78, all full-time employees receiving health benefits will contribute the commensurate contribution amount as per P.L. 2011.

SECTION 6. If any section or part of this ordinance shall be adjudged invalid, such adjudication shall apply only to such section or part, and the remainder of the ordinance shall be deemed valid and effective.

SECTION 7. This ordinance shall take effect after final passage and publication as required by law.