

**TOWNSHIP OF WYCKOFF
ORDINANCE #1819**

AN ORDINANCE TO PROVIDE FOR AND DETERMINE THE RATE OF COMPENSATION FOR EACH OFFICER OF THE POLICE DEPARTMENT OF THE TOWNSHIP OF WYCKOFF, AND THE METHOD OF PAYMENT OF SUCH COMPENSATION FOR THE YEAR 2017

BE IT ORDAINED, by the Township Committee of the Township of Wyckoff, in the County of Bergen, State of New Jersey, as follows for year 2017:

SECTION 1A. The rate of compensation for each officer of the Police Department of the Township of Wyckoff hired before January 1, 2010 for the year 2017 whose compensation shall be on an annual basis and shall be paid semi-monthly is as follows:

2017

Academy	\$41,384
Completion of Academy	\$46,919
Step 1	\$65,723
Step 2	\$74,583
Step 3	\$83,983
Step 4	\$93,115
Step 5	\$102,246
Step 6	\$111,376
Step 7	\$126,844
 Sergeant	 \$133,083
Lieutenant	\$139,280
Captain	\$145,496

SECTION 1B. The rate of compensation for each officer of the Police Department of the Township of Wyckoff hired on or after January 1, 2010 for the year 2017 whose compensation shall be on an annual basis and shall be paid semi-monthly is as follows:

2017

Probation 1 st Year	\$41,000
Probation 2 nd Year	\$49,000
Step 1	\$58,856
Step 2	\$66,242
Step 3	\$73,628
Step 4	\$81,014
Step 5	\$88,400
Step 6	\$95,786
Step 7	\$103,172
Step 8	\$110,558
Step 9	\$126,844
 Sergeant	 \$133,063
Lieutenant	\$139,280
Captain	\$145,496

SECTION 2A. In addition to their annual salary, each officer hired before January 1, 1998 shall receive longevity compensation computed at a percentage of their annual salary as follows:

Six to ten years.....	2%
Eleven to fourteen years.....	4%
Fifteen to eighteen years.....	6%
Nineteen to twenty two years.....	8%
Twenty three years or more.....	10%

SECTION 2B. In addition to their annual salary, each officer hired between January 1, 1998 and December 31 2014 shall receive longevity compensation computed at a percentage of their annual salary as follows:

6th year.....	1%
7 to 10 years.....	2%
11th year	3%
12 to 14 years.....	4%
15th year.....	5%
16 to 18 years.....	6%
19th year.....	7%
20 years or more.....	8%

SECTION 2C. In addition to their annual salary, each officer hired on or after January 1, 2015 shall receive longevity compensation computed at a percentage of their annual salary as follows:

10 to 19 years.....	1%
20 years or more	2%

SECTION 3. Commencing January 1, 2015, employees shall commence contributions mandated by Chapter 78 or such other laws as may be enacted during the term of the contract governing employee health care insurance contributions.

SECTION 4. The work period shall begin as of 12:01 A.M. Saturday and end as of 12:00 midnight Friday.

SECTION 5. The officer in charge of the Detective Bureau as assigned by the Chief, shall be paid the sum of \$2,500.00 annually. The amount shall be paid as part of that officer's regular pay and in addition to his base salary. Other Detective Bureau personnel, excepting the officer in charge, regularly assigned to the Detective Bureau by the Chief, shall be paid the annual sum of \$2,000.00.

SECTION 6. Court time, excluding civil court, and excluding regular tour of duty, shall be considered overtime, and shall be compensated at time and one half (1-1/2).

SECTION 7. Each member of the Police Department shall be allowed a clothing allowance of \$875.00 per year.

SECTION 8. Employees authorized overtime shall be paid an hourly wage equal to one and one half (1-1/2) time, after working 40 hours or working in excess of a tour of duty for a day. To compute the base hourly rate of any employee for overtime or other purposes, the employee's

base salary plus yearly longevity increment shall be divided by 2080 hours.

SECTION 9. Annual vacation with pay is authorized in accordance with the employment contract.

SECTION 10. All salaries and compensation provided for herein shall be effective as of January 1, 2017.